



MAINTENANCE WORKER II, MAINTENANCE WORKER I
Maintenance Worker II: \$3,645 – \$4,645 per month, plus benefits
Maintenance Worker I: \$3,305 - \$4,215 per month, plus benefits

JOB REQUIREMENTS

Both Positions:

- The completion of high school or the equivalent.
- Must be physically capable of performing heavy physical labor and capable and willing to work out of doors in all weather conditions.
- Willingness and ability to work extended hours as required on a 24-hour standby basis and willingness and ability to respond to the Public Works Corporation Yard within 30 minutes when on stand-by or in an emergency.
- Obtain a valid California Class A driver's license in compliance with adopted City driving standards within twelve months of date of hire. Must have passed written examination to obtain Class A driving permit within six months of official hire date.

Maintenance Worker II:

- Two years of landscape experience and must have demonstrated the ability to lead in the field.
- Obtain a State Applicator's Certificate within one year of hire.
- **Irrigation experience is required.**

Maintenance Worker I:

- Ability to lift 50 pounds.
- **Landscape experience, including irrigation system maintenance, highly desired.**

Depending upon your number of dependents the health allowance ranges from \$575 to \$1,143 per month for medical and dental benefits. The City's flexible benefits plan also includes a range of optional benefits including eye care, medical and dependent care accounts, heart/stroke insurance, whole life insurance, and cancer insurance. Term life insurance policy of \$50,000, short-term and long-term disability plans at City expense.

Other Benefits

The City offers the PERS 2.5% at 55 plan and pays 7% of the employee's contribution to the PERS retirement plan. The City offers deferred compensation plans with ICMA and ITT/Hartford. The City also offers a City-paid employee assistance program and 5% bilingual pay for certified working knowledge of Spanish and American Sign Language. The City supports professional development and provides a tuition reimbursement program of up to \$1,000 per fiscal year. An Educational Incentive Pay Program is also available.

Vacation, Sick Leave, Holidays

Annual vacation ranges from two to four weeks per year, based on years of service. Employees accrue eight hours of sick leave each month. A sick leave cash-out option is available annually. The City observes 13.5 paid holidays, and provides two floating holidays each year. The City has a furlough between Christmas and New Years Day each year.

APPLICATION PROCESS

A completed City application form is required to be considered. Please indicate which position interests you, or, if you would like to be considered for any position. **Open until filled.**

Submit Application Materials To

City of Morgan Hill, Human Resources Office
17555 Peak Avenue
Morgan Hill, CA 95037.

Call (408) 779-7278, ext 460 for an application, apply online at www.morgan-hill.ca.gov or send e-mail to hr@ch.morgan-hill.ca.gov.

Drug-Free Work Place and Agency Shop

The City is a drug-free workplace and has adopted a comprehensive substance abuse policy. ***Note :**Final candidates are required to pass a post offer medical examination, fingerprinting, background check and drug screen, given at the City's expense prior to appointment.*

Persons appointed to this position are represented by the American Federation of State, County and Municipal Employees Local 101 (AFSCME) and will be required to either join the Union or pay an agency fee in lieu of membership.

WORKFORCE DIVERSITY: The City of Morgan Hill supports work force diversity. Women, minorities and individuals with disabilities are encouraged to apply.